

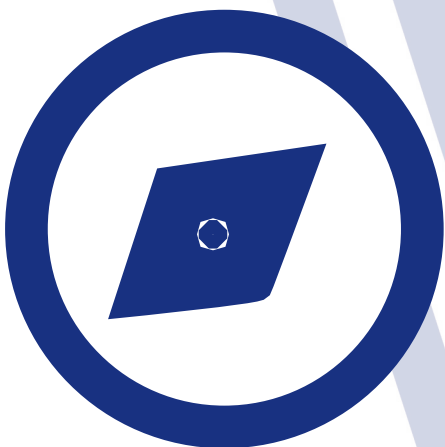
These values

form the corporate guideline and basis
for the daily thinking and doing
of each and every one of us
in NSB GROUP.



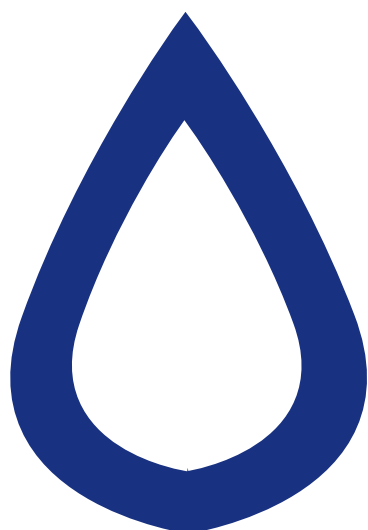
Passionate

We appreciate the effort and value each employee brings to the whole company.
We are confident that our products add value for our clients and customers.
We are committed to work with our partners and clients and to contribute to their success.



Reliable

We are like a family and help each other even in difficult situations.
We encourage our employees to take on well-defined responsibilities and make their own decisions.
We deliberately share information with our stakeholders.



Sustainable

We expect and encourage creativity and personal initiative.
We continually improve our skills and competencies by learning from our mistakes.
We are dedicated to our company's success.